

*Actual Problems of Consumer Cooperatives*

*Kozyreva N.*

**Consumer cooperatives and sustainable development of personal sectors of land economics**..... 5

The article considered the role of procurement sector of consumer cooperatives in fulfillment of the social function in the country, in development of agricultural industry, in support of individual agricultural producers on sales of surplus of goods grown by them. Changing of sales volume of the main agricultural products by consumer cooperatives of the Republic of Belarus were presented from 1990 to 2011 in connection with the data of the level of resources development by the categories of farm units and kinds of goods. The characteristic of perceived tendencies was given.

**Key words:** sustainable development; individual sector of agricultural economics; procurement sector; agricultural products of individual farms; purchase of consumer cooperatives.

*Deschenya S.,*

*Rakitskaya O.,*

*Stepanenko D.*

**Rating analysis of effectiveness of consumer cooperatives organizations of the Republic of Belarus that use different organizational structures of management in procurement activity**..... 13

The article addresses to changing the organizational structures of management in procurement sector of consumer cooperatives of the Republic of Belarus for the period from 2007 to 2011 yy. The most effective organizational management structures of procurement sector in the system of consumer cooperatives at the regional level were defined on the basis of sample questionnaire survey and ranking analysis of statistical and accounting data. The article was prepared by the results of research topic № ГР20122393 «To research organizational and managerial processes of procurement and processing activity of consumer cooperatives of the Republic of Belarus, and to develop methodological recommendations for their rationalization». It is oriented to students, participants of institutions of postgraduate education, practical workers of procurement sector of consumer cooperatives.

**Key words:** consumer cooperatives; procurement sector; organizational structure of management; effectiveness; ranking analysis.

*Komarova G.,*

*Pulatova U.*

**Consumer Cooperatives in the system of National economics (case study of the Republic of Tajikistan)**..... 21

*Lebedeva S.*

**Collective and agreement-based regulation of labour remuneration:  
foreign experience and improvement directions in the Republic of Belarus..... 26**

The article deals with issues of collective and contractual regulation of labor remuneration, and its specifics in various advanced market-economy countries. On the basis of conducted researches, the author of the article gives recommendations on improvement of regulation mechanism of collective and contractual process in the field of labor remuneration with the aim of striking an interest balance of employees, employers and society in toto.

**Key words:** collective and contractual regulation; labor remuneration; social partnership; labor legislation; collective agreements; tariff agreements.

*Gasanova T.*

**Improvement of flexible systems of labour remuneration: formation of wage  
rate scale in consideration of funds recoupment, invested in getting education..... 32**

The article proves the attractiveness of investments in education, an approach to development of flexible labour remuneration based on constructing the wage rate scale, and the methods of substantiation of tariff coefficients, ensuring return on funds invested in education were represented.

**Key words:** educational programme; scholastic investments; funds recoupment; wage rate scale; flexible labour remuneration; effectiveness of investments by types of education; investment profitability.

*Gromyko N.*

**Methodological approaches to estimating the economic consequences involuntary  
part-time employment ..... 41**

The article proposed a method for estimating the economic consequences of involuntary part-time employment, which is based on an analysis of lost profits in the production of gross domestic product. Testing of this method has identified economic losses from incomplete forced employment.

**Key words:** employment of population; unemployment; involuntary part-time employment; gross domestic product; economic losses; missed profit; labour resources; labour hours.

*Timoshenko M.*

**Regulation system of labour recourses migration in Belarus: methodological basis  
and applied implements ..... 46**

Social and Economic process progressed in transformable society influence on condition of demoreprocessing, occupational pattern, mobility of population, and activate the transformation of labour market in whole. This, by turn, affects the dynamic of economics development, forming the circle of cause-and-effect interdependence of functioning of the economic system interdependence functioning of the economic system component. Migration of the population in this multifaceted process plays an important role as it cooperates with the wide range of economic, social, demographical, and other effects. In view of this, a special importance is paid to issues of formation of regulation system of labour migration, coordinating the strategy of economic development with the dynamics of population growth, changing of its quality characteristics, and transformation of its allocation.

**Key words:** labour resources; migration; labour migration; regulation; regulation system; трудовые ресурсы; миграция; трудовая миграция; регулирование; система регулирования.

*Shatovickaya U.*

**Logistical model of management of labour potential in organization ..... 56**

Structural and block model of labour resources management in organizations on the basis of logistical approach was proposed. The metric system of labour potential research within given model was developed. Statistics of activity of public corporation "Komintern" were used during the approbation of the results.

**Key words:** the system of labour resources management; logistical model; three-dimensional motion; system; research metrics.

*Buzuverova O.*

**Formation and use of labour potential of the Republic of Belarus ..... 61**

Modern stage of economic development is characterized with acceleration of many processes that actualize the problem of searching of sources of country's competitive recovery as a part of world community. One of the ways to solve stated problem is the full use of labor potential, and to identify the ways of its formation in order to meet the needs of the economics. The article is devoted to definition of the point of the labour potential, revelation of the list of its main components, and characteristics of formation and use of educational level of the labour resources of the Republic of Belarus as a factor of innovative development and country's competitive recovery.

**Key words:** labour potential; components of labour potential; education; level of education.

*Morozova O.*

**Methodological approaches to definition of sustainable economic development of the region ..... 68**

Science-based theoretical and methodological approaches of sustainable development have been developed in the paper; they clarify the main provisions of the concept of sustainable development, including the rationale for the use of the term «theory» versus the term «concept», the definition of the main categories of the theory and forming a mechanism of sustainable economic development in the region.

**Key words:** region; sustainable development; sustainable economic development; economic system; mechanism; coordination of economic interests.

*Denisova M.*

**Economic security: domestic and foreign approaches to definition of term, classification of its levels and kinds ..... 78**

In the article the author examines the different approaches to the definition of the term "economic security," gives a comparative description of classification levels and kinds of economic security offered by domestic and foreign scientist-economists. Basing on these results the author modernizes interpretation of economic security, graphically represents the classification of levels and kinds of economic security.

**Key words:** economic security; kinds of economic security; levels of economic security.

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## *Young authors*

*Sinelnikova E.*

**Mechanism for the implementation of the social function of price** ..... 84

Price is as both an indicator and a regulator of standards of living. The article reveals the social function of the price and its implementation mechanism. State regulation of prices for socially important goods is studied. Much attention is paid to the highlighting of factors that must be considered organization when social pricing.

**Key words:** social function of the price; implementation mechanism; social important goods; state regulation of pricing; social pricing.

*Nilova E.*

**Components of economic potential of consumer cooperatives** ..... 90

In the article the author examines different approaches to the definition of economic potential of the organization, and consumer cooperatives in particular. The author's definition of economic potential of consumer cooperatives was given as well as its components were examined. Evaluation methods of economic potential of consumer cooperatives were concerned.

**Key words:** potential; consumer cooperatives; resources; organization; competitiveness.

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