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Labour Market and Personnel Management

Lin S., Tihonova L.

The article is devoted to the elaboration of an organizational and economic mechanism for the development of human capital in rural Belarus. The conceptual foundations of this mechanism are formulated, including the goal, objectives and priority areas. Based on the application of a systematic approach, the content and elements of the organizational and economic mechanism that determine the state and prospects for the development of the human capital of the Belarusian village are substantiated.

Key words: human capital; rural area; reproduction; human capital development; organizational and economic mechanism; management methods.

Quality and Competitiveness

Roshchyna A., Krashaninnikava K.

The article presents a comparative assessment of the quality level of the developed cookie samples of improved nutritional value using a point assessment of organoleptic indicators and the method of profile analysis. The results of adapted methods for assessing the quality level of new types of cookies are presented, which indicate their minor differences.

Key words: cookies; quality level; score; profile analysis; nutritional value.

Sytsko V., Antonava A., Shapovalov V., Zotov S.

Recycling of wood-polymer materials as a basis for import substitution......14

The article deals with the problem of recycling secondary polymers with the possibility of their parallel modification. The task of developing wood-polymer composites (WPC) is set, their specifics are described, as well as promising areas of research in this area are highlighted. Attention is focused on extrusion technologies for the production of wood-polymer composites. The types of polymers that can be combined with wood particles are considered, attention is drawn to the importance of studying interfacial interactions in such combined systems. It seems relevant to develop wood-polymer composites intended for the production of molded products by extrusion, which will contain thermoplastics as a polymer base. The task of developing WPC formulations based on secondary thermoplastic binders is also set. Investigations of physical and chemical processes and interfacial interactions occurring during extrusion have been carried out. It is concluded the prospects of such developments with use of mainly secondary polymers, contributing to the recycling of plastic waste, which will more fully realize their functional, technological and operational resource.

Key words: secondary polymers; wood-polymer composites; recycling; extrusion.

Sadouskaya H.
Alexandrov V.,
Kovalenya V.,
Pentkovskij I.

The article presents the results of work on modeling a product of complex geometry using the example of souvenir premium products of the Belarusian Boxing Federation in the Blender computer program, presents the main stages of creating a digital model and its prepress preparation. The accuracy of transferring the geometric dimensions of a printed sample was studied and an economic calculation of the cost of printing on a Flashforge Guider IIs 3D printer was carried out.

Key word: souvenir products; 3D printing; product modeling; computer model; PLA plastic; supports.

Accounting, Analysis and Audit

Tolkacheva E.

Innovative activity in the Republic of Belarus: economic content,	
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The article considers scientific and regulatory legal approaches to the definition of the concepts of "innovation" and "innovation activity", the author's definition of these categories is given, which allows strengthening the theoretical provisions of innovation management. On the basis of statistical data, the analysis of the main indicators of the development of innovation activity in the Republic of Belarus was carried out, proposals were made to increase the volume of innovative products, works, services.

Key words: innovation; innovation activity; factors; management; information; management decisions; management analysis; management accounting; external environment; internal environment.

Shauliukou A. P.

The article reveals the procedure for state regulation of the management of electronic documents and the use of an electronic digital signature. Considerable attention is focused on the procedure for working with electronic documents and electronic document management. The article concludes with the disclosure of the functions of the interdepartmental electronic document management system.

Key words: management of electronic documents; approval of electronic documents; protection of electronic documents; formation of electronic files; interdepartmental electronic document management; storage of documents in electronic form; electronic document type; interdepartmental electronic document management system; sending documents through the interdepartmental electronic document management system; electronic document management; electronic digital signature.

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